Shri Marutrao Ghule Patil Shikshan Santha's

Jijamata College of Science and Arts

Dnyaneshwarnagar, Po. Bhende BK, Tal : Newasa, Dist : Ahmednagar, PIN-414605,
Affiliated to Savitribai Phule Pune University, Pune
www.jijamatacollage.ac.in

Self Study Report (SSR) (4th Cycle)

Criterion 5: Student Support and Progression

5.2 Student Progression

5.2.1 (QnM) Percentage of placement of outgoing students and students progressing to higher education during the last five years

Submitted to
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
Bengaluru

Average Pass Percentage Students (Current Year) 2021 - 2022				
Programme Code	**Programs Name**	**Number of Students Appeared in the final year Examination**	**Number of Students Passed in the final year Examination**	**Passing Percentage**
BA ENG - 01	T.Y.B.A. (English)	9	7	78
BA MARATHI -	T.Y.B.A. (Marathi)	17	13	76
BA HINDI -	T.Y.B.A. (Hindi)	9	9	100
BA ECO - 02	T.Y.B.A. (Economics)	21	17	81
BA HISTORY - 04	T.Y.B.A. (History)	16	16	100
BA GEOGRAPHY – 03	T.Y.B.A. (Geography)	8	8	100
B.A. POLITICAL SCIE.	T.Y.B.A. (Political Science)	8	8	100
BSC CHEMISTRY - 01	T.Y. BSc (Chemistry)	99	97	98
BSC PHYGICS - 02	T.Y.B. Sc. (Physics)	14	12	86
BSC BOTANY -	T.Y.B. Sc. (Botany)	26	26	100
BSC ZOOLOGY	T.Y.BSC (Zoology)	13	13	100
BSC COMP – 01	T.Y.B.CS (Comp Sci.)	37	34	92
BCOM – 01	T.Y.B.Com (Comm.)	74	71	96
MA MARATHI – II -	M A (Marathi)	12	9	75
MA ECO – II – 01	MA (Economics)	19	17	89
MSC CHEM – II - 01	MSC (Chemistry)	48	47	98
MSC BOTANY - II -	MSC (Botany)	22	20	91
		452	**424**	**94**

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	5.2.1 Number of placement of outgoing students during the year					
Sr.No	Year	Name of Student Placed	Program Graduated from	Name of Employer or (Name of Company)	Pay Package	Conatact No
1	2021-2022	Narendra Shashikant Suryawashi	M.Sc Analytical Chemistry	Congizant Pharmaceutical LTD, Company, Chennai Maharashrta	2,52,000/-	9404878879
2	2021-2022	Amol Kacharu Shinde	M.Sc Analytical Chemistry	Ajanta Pharmaceutical LTD, Company, Paithan	2,50,000/-	9657494577
3	2021-2022	Gawali Rajendra Bhausaheb	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	9762548884
4	2021-2022	Akhade Prashant Shivaji	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7350634061
5	2021-2022	Hiwale Swapnil Suresh	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	8329202235
6	2021-2022	Gund Yogesh Changdev	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7057628167
7	2021-2022	Gaikwad Ajay Raju	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	9370476849
8	2021-2022	Sayyad Sahil Majid	M.Sc Analytical Chemistry	MED life (MR) Information LTD, Company	1,40,013	7517446959
9	2021-2022	Kashid Prakash Abasaheb	M.Sc Analytical Chemistry	FUJIFILM LTD, Company	35000/-M	9623673308
10	2021-2022	Bachakar Santosh Macchindra	B.Sc (Physics)	Indian Army	Level A	9402235677
11	2021-2022	Borude Ganesh Narayan	M.Sc.Analytical Chem.	Maxwell Life science PVT.LTD Tarapur, Boisar, Thane	3,35,000/-	8888925201
12	2021-2022	Pawar Kiran Raosaheb	B.Sc (Computer)	Softwere Developer, Aptara Softwere Company , Phursungi rods, Pune	2,85,000/-	9284631429
13	2021-2022	Gund Rushikesh Chandrakant	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,90,000/-	9604711254
14	2021-2022	MISAL PRIYANKA SUNIL	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,90,000/-	7038021021
15	2021-2022	DAGADE NEHA SUNIL	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,90,000/-	8010994667
16	2021-2022	NAJAN POOJA SANTOSH	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,90,000/-	9767341229
17	2021-2022	CHAUDHARI SAKSHI ANIL	Full-Time Job (B.Com)	SHRI SANT NAGEBABA MULTISTATE CO.OP. URBAN CREDIT	1,90,000/-	9730031504
18	2021-2022	PAWAR SUBHASH ADINATH	Full-Time Job (B.Com)	NARWADE HOSPITAL, KUKANA		9730643029
19	2021-2022	MEGHUNDE DIGAMBAR SUNIL	Full-Time Job (B.Com)	KANHAIYYA AGRO, PARNER		9096214843
20	2021-2022	BARHATE VISHAL RAJENDRA	Full-Time Job (B.Com)	DIGITIZE BRAND	1,90,000/-	8698095892
21	2021-2022	BORKAR SUHAS RAMBHAU	Full-Time Job (B.Com)	NAGEBABA MULTISTATE	1,90,000/-	9604101281
22	2021-2022	KATHAWATE KRUSHNA GANPAT	Complete Graduation	Jijamata ASC senior college , Bhende	1,35,000/-	9922853374
23	2021-2022	Ms.Devakee Bhausaheb Dhokane	M.Sc Analytical Chemistry	Akriti Pharmaceuticals Pvt.Ltd, Saswad, Pune	3,35,000/-	9075256625
24	2021-2022	Makone Akshay Rajendra	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	8796405652
25	2021-2022	Bhise Rahul Sahenrao	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	9552033933
26	2021-2022	Rinde Vaibhav Shankar	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	7620143639
27	2021-2022	Shinde Somanth Suresh	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	2,47,800/-	8796405652
28	2021-2022	Adhagale Vicky baldev	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	9370476849
29	2021-2022	Gaikwad Ajay Raju	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7350634061
30	2021-2022	Akhade Prashant Shivaji	M.Sc Analytical Chemistry	Akriti Pharmaceuticals Pvt, Ltd, Saswad , Pune	3,00,00/-	7028882955
31	2021-2022	Amale Dnyaneshwar Shivaji	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	9762548884
32	2021-2022	Gawali Rajendra Bhausaheb	Complete Graduatation (Physics)	Versh Plastic Aurangabd, Aurangabad	2,30,000/-	7057628167
33	2021-2022	Gund Yogesh Changdev	M.Sc Analytical Chemistry	Akriti Pharmaceuticals Pvt, Ltd, Saswad , Pune	3,00,00/-	8888111467
34	2021-2022	Kale Swapnil Bhagchand	B.Comm	Shriram Finance Limited, Ghansoli, Navi Mumbai	247800	7666013561
35	2021-2022	Lonkar Pralik Vasant	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8605990747
36	2021-2022	Misal Dnyaneshwar Balasaheb	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9011456356
37	2021-2022	Take Kamlesh Ashok	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	7410171030
38	2021-2022	Waykar Namdev Kondiram	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	9527422927
39	2021-2022	Ranmale Dipika Appasaheb	M.Sc Analytical Chemistry	Aurobindo Pharmaceutical LTD, Company Hyderabad	2,60,001/-	8605366230
40	2021-2022	Waykar Vikas Adasaheb	B.Sc (Computer)	Swipe Technologies, Chennai	3,15,000/-	
41	2021-2022	Nikam Subham Arjun	B.Sc (Computer)	Swipe Technologies, Chennai	3,15,000/-	9604685961
42	2021-2022	Mhaske Suubham A				

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Dnyaneshwarnagar, Tal. Newasa
Dist. Ahmednagar

21-22

323

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22-Jan-2022

Dear Narendra Shashikant Suryawanshi,
B.Sc, Chemistry
Jijamata College of Science and Arts, Bhende

Candidate ID – 19878879

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-.** This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Jijamata College of Science & Arts * ID/NO. PU/AN/S/ 043/1992 * Bhende-414605

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3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2Cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: **Date:**

Jijamata College of Science & Arts
ID/NO. PU/AN/S/ 043/1992
Bhende-414605

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Compensation and Benefits

Name: Narendra Shashikant Suryawanshi **Designation:** Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1476	17,712
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5330	63,960
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	469	5,628
	Annual Gross Compensation		**220,500**
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		**232,500**
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		**252,000**

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

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Provident Fund Wages:

• For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
• Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

Employees State Insurance:

• Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
• Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
• ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to
1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

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Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of _____between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Narendra Shashikant Suryawanshi, 23, residing at _____ (hereinafter referred to as "you", "your" or "yourself", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

a. You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.

b. Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.

c. You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

Jijamata College of Science & Arts
Bhende-414605
ID/NO. PU/AN/S/043/1992

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly

Cognizant

engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

a. During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
b. Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause 5 will survive even after cessation of your employment with the Company.
c. You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
d. You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
e. You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, or suppliers or any third parties.
f. You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
g. The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

a. you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
b. you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
c. you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
d. you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
e. you acknowledge and agree that Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

Jilani College of Science & Tech. ID/NO. PU/AN/S/ 043/1992 Bhende 414605

6. Work Schedule

a. The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.
b. The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in consonance with any applicable laws for the time being in force.

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Any changes to be made to the above work timings or days shall be made by the Company at its sole discretion and notified to you in advance.
c. The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per any Company policy and which will be notified to you in advance.
d. Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, in case if your background verification report is found to be unfavorable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

i. IP Assignment Agreement
ii. The Code of Business Ethics
iii. Acceptable Use Policy and Social Media Policy
iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992

10. Representations and Warranties

By signing below,

a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or

contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;

c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to the demanding needs of our clients, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/trainings and avenues of up-skilling. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of 3 days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period. You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from the employment of the Company, the Company may at its sole discretion, allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company

Jijamata College of Science & Arts
ID/NO. PU/AN/S/ 043/1992
Bhigwan-414605

Cognizant

• Violation of non-disparagement obligations
• Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited

Sign: _____

Name: Suryawanshi Narendra S.

Narendra Shashikant Suryawanshi

Sign: _____

Name: Suryawanshi Narendra S

Jamata College of Science & Arts * Bhende-414606 * ID/NO. PU/AN/S/ 043/1992

21-22 332

ajanta pharma limited

B-4/5/6, MIDC Area,
Paithan,
Aurangabad - 431 148
Maharashtra - INDIA

T +91 2431 6640 00
F +91 2431 6641 00
E info@ajantapharma.com
W www.ajantapharma.com

Ref: APL/HR/2021-22/

Jul 19, 2021

Mr. Amol Kacharu Shinde
At Post - Kangoni
Tal – Newasa, Dist - Ahmednagar
Pin – 414 607
Mobile: 09657494577

SUB: Provisional Letter of Offer

Dear Mr. Shinde,

This has reference to your application and the subsequent interview/s you had with us. We are pleased to offer you the position of **Asst. Officer - Quality Control** on the terms and conditions, as agreed.

You will be joining us on **Sep 01, 2021.** Please note that, post this date, the said offer shall automatically stand cancelled, unless specifically extended in writing. You will be posted at **Paithan.**

Further, this offer letter is valid subject to:

1. Submission of **copy of your resignation letter,** duly acknowledged by your present employer, **within seven days** from the date of acceptance of this offer letter.
2. Clearance of **pre-employment medical check-up.**
3. **Positive background verification.**

You need to submit the following documents (Photocopies) on the day of your joining:

1. Marks Sheets & Certificates (Academic)
2. Date of Birth Proof – School Leaving Certificate / Domicile Certificate
3. Experience Certificate/s from previous employer/s
4. Passport Size Photographs - Red Background 5 photos
5. Passport (If Available) and PAN Card & Aadhar Card (Mandatory)
6. Form 16 / Salary Certificate / Pay Slip of the present employer
7. PF Unique Account Number (UAN)
8. ESIC Insured Person Number (IPN), if applicable
9. Residential proof (Electricity bill / Telephone bill / Ration Card / Passport / Election Card)

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/S/043/1992

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading /insufficient information or withholding the material information or you have manipulated and /or fabricated the certificates /records, your services will be terminated with immediate effect, without any notice or salary in lieu of the notice.

Contd...2.....

ajanta pharma limited

B-4/5/6, MIDC Area,
Paithan,
Aurangabad - 431 148
Maharashtra - INDIA

T +91 2431 6640 00
F +91 2431 6641 00
E info@ajantapharma.com
W www.ajantapharma.com

A regular appointment letter with detailed terms and conditions shall be issued to you after your joining.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions, as mentioned above.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,

Vinayak Deshpande
Vice President – Works

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414005

334

VAIDYA
Group of Industries

21-22

Name of Employer:- **Gawali Rajendra Bhausaheb**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Gawali Rajendra Bhausaheb**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021.

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. AURANGABAD
M-105/2-3-4-5, M.I.D.C. ,Waluj,

Accepted Sign

Jijamata College of Science & Arts Bhende-414605
ID/NO. PU/AN/S/043/1992

335

VAIDYA
Group of Industries

Name of Employer:- Akhade Prashant Shivaji

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Akhade Prashant Shivaji**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from …08/09./2022.

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

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Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES
M-105/2-3-4-5, M.I.D.C. Waluj, AURANGABAD

Accepted Sign

Jijamata College of Science & A/C
ID/NO. PU/AN/SI 043/1992
Bhende-414605

VAIDYA
Group of Industries

Name of Employer:- **Hiwale Swapnil Suresh**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. … **Hiwale Swapnil Suresh**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021..

You have been appointed as **"Associate"** in the "**Quality Control Department**" at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

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We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for ……

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. M-105/2-3-4-5, M.I.D.C. Waluj, AURANGABAD

Accepted Sign

Jijamata College of Science & Arts ID/NO. PU/AN/S/043/1992 Blende-414605

337

VAIDYA
Group of Industries

Name of Employer:- **Gund Yogesh Changdev**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Gund Yogesh Changdev**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021.

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

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Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. AURANGABAD M-105/2-3-4-5, M.I.D.C. Waluj,

Accepted Sign

Jijamata College of Science ID/NO. PU/AN/S/043/1992 Bhen

VAIDYA
Group of Industries

Name of Employer:- **Gaikwad Ajay Raju**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Gaikwad Ajay Raju**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021..

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

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Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. M-105/2-3-4-5, M.I.D.C. Waluj, AURANGABAD

Accepted Sign

Jijamata College of Science & Arts ID/NO. PU/AN/S/043/1992 Bhende-414605

VAIDYA
Group of Industries

Name of Employer:- **Sayyad Sahil Majid**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Sayyad Sahil Majid**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021...

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

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SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. M-105/2-3-4-5, M.I.D.C. Waluj, AURANGABAD

Accepted Sign

Jijamata College of Science & Arts ID/NO. PU/AN/S/043/1992 Bhende-414605

MedLife
FORMULATIONS PVT. LTD.

~~20-21~~
21-22

Towards a Healthier World...

SUBJECT TO MUMBAI JURISDICTION

SUB.: APPOINTMENT LETTER

July 01, 2021

To,
Mr. Prakash Kashid,

Shevgaon,

Dear Mr. Prakash,

This is with reference to your application for employment and subsequent interview you had with us; we are pleased to appoint you as **"MEDICAL REPRESENTATIVE –LIFECARE DIVISION"** with effect from **01st July 2021**. You will be reporting to our Area Sales Manager.

1. You will be paid salary as per Annexure which is enclosed herewith. Any changes in the government taxes will be to your account. Your remuneration is confidential between you and the Company and you are obliged to maintain absolute secrecy of the terms and conditions of your service.
2. Your rate of increment shall be at the discretion of the management depending on your service including performance.
3. The amount mentioned in the Annexure is inclusive of your basic Salary and statutory allowances to which you are eligible and professional tax on Professions, Trades, Callings and Employments Act 1975. All payments made to you will be subject to deduction of tax at source as applicable under the Income Tax Act 1961.
4. The work is presently based at shevgaon. However, you can be transferred to anywhere in India without any extra remuneration. In case of refusal to accept the transfer, your services will be terminated forthwith.
5. You will be on probation for six months from the date of joining and shall be deemed to be on probation until confirmed in writing. If no letter of Confirmation is issued to you, the probationary period shall be deemed to have been extended till issuance of confirmation letter. During the probationary period, your services are liable to be terminated on a day's notice from either side. Please note that no leave is granted during the period of probation.
6. After confirmation, your services are liable to be terminated on one month's notice from either side. In case one month's notice is not given by either party, one month's notice pay has to be paid by the party in lieu of the notice period. In the event of your leaving the services of the Company by giving one month's notice, the Company will be free to relieve you with immediate effect on receipt of the letter, in which event you will not be entitled to any salary or compensation in lieu of notice.

MEDLIFE FORMULATIONS PVT. LTD. NAVI MUMBAI

Yashwantrao Chavan College of Science ID/NO. PU/AN/SI 043/1992 Bhende-414605

dLife
JNS PVT. LTD.

7. At the time of leaving the services of the Company either on account of retirement, resignation or termination, your account will be settled and paid, subject to returning to the Company its property in your possession and after obtaining No Dues Certificate from respective stockists or Doctors, if applicable. Claim of Final settlement will be entertained by the Company within period of 90 days of resignation date/date of discharge of service. In case you leave/resign and not hand over company's property Rs.6000/- will be charged from your account.
8. That the employer would be entitled to adjust their dues from any amount payable to you, especially an amount equivalent to the cost incurred for your training programme shall be deducted from your full and final settlement, in case you leave the organization within 6 months of receiving the training. In case you leave/resign from the company within six months from the date of joining Rs. 3500/- will be charged from your account.
9. You will not take or have direct or indirect interest in any other business, profession or vocation partly or fully.
10. You will devote your full time and energy in the discharge of the services towards the Company.
11. You will discharge the duties diligently and sincerely and will not divulge any secrets of the Company or its trade, which may come to your knowledge during the course of your employment with the Company.
12. You shall not either during your services with the Company or thereafter, divulge to any person whatsoever any formulae, processes, methods, machine, compositions, ideas or any other information concerning the business affairs of the Company or any other of its dealings, transactions which come to your knowledge during the course of your service or use of any of the name for your benefit. Any invention, improvement or design or contemplate scope for the business of the Company, for purpose of this clause "the Company" shall in addition to Medlife Formulations Private Limited means and include any other firm, person or Company subsidiary to or affiliated with the Company, shall be exclusive rights of the Company. Even after you leave the Company, it is mutually understood and agree that you shall be not disclose any information gathered on duty about the people, policies, invention and design, plans, strategies, of the company, falling which, it shall be within the right of the Company to take remedial action against you as deemed fit.
13. Since you will be working with constantly changing technology, equipment, work and professional practices, your appointment and its continuance will depend on your ability to learn and use the same effectively to the benefit of this organization.
14. Any development work in part or full on which you have worked, will remain as Company's property and the copy right of the same shall rest exclusively with the Company.
15. You will keep us informed of any change in your residential address or of your civil status.
16. You will not borrow or collect any money on Company's account from any Dealer or Doctor or other Party.
17. You will follow the instructions of your Field Superiors or Head Office Superiors regarding your activities in the field such as visits to the Doctors, Hospitals, Chemists, Tour Programme, Distribution of Sample, Literature etc. and utilization of other promotional materials given to you by the Company. You will keep your superiors fully informed about your activities as per schedule.

MEDLIFE FORMULATIONS PVT. LTD. NAVI MUMBAI

Jijamata College of Science & Arts * ID/NO. PU/AN/GI 043/1992 * Bhende-414605

342

dLife
NS PVT. LTD.

18. You will be responsible for safe keeping and return in good condition and order , all our property such as tools, equipment, instruments ,books, etc. which may be in your use, custody, care or charge.
19. You will submit your reports and required information regularly as per rules and policy of the Company to your Superiors & Head Office.
20. You may be required to undertake travel on Company's business, as and when required. In case of a travel on Company's business, you will be governed by the rules as applicable to your category of employees, as may be in force, from time to time.
21. The appointment is offered on the basis of information furnished by you. If at any time it is revealed that employment has been obtained by furnishing false/misleading/insufficient information or withholding material information, the Company will be free to terminate your service at any time without notice.
22. Notwithstanding any of the conditions mentioned herein, if any time, you are found guilty of dishonesty, disobedience, false reporting, disorderly behaviour, indiscipline, absence from duty without prior consent considered detrimental to our interest, in violation of the terms and conditions of this letter of appointment, your service may be terminated without notice. You will be given opportunity within a period of Fifteen days to defend yourself by your explanation concerning the misconduct, and after considering the same, the Management may consider reviewing the earlier punishment.
23. Your age of retirement will be 58 years. Your date of birth for the purpose of Company's record is entered as **09th December 1997.**
24. In case of any dispute that may arise between you and the Company in connection with your employment or in connection with any of the matter specified in this appointment, it is specifically agreed to, understood by and between the parties that the courts situated in the city of Mumbai alone will have the sole jurisdiction to try and entertain such matters.
25. Your above employment is subject to your Medical Fitness and the Company may require you to undergo medical checkup as and when required.
26. You are requested to submit Relieving letter from previous Company within 3 months of your date of resignation, failing which this letter stands withdrawn.

Kindly signify your acceptance of these terms by signing the attached copy of this letter and return the same to us. We hope that this will be the beginning of a long and mutually satisfying association.

Wishing you Best of Luck.

Yours Truly

For **MEDLIFE FORMULATIONS PVT.LTD.**

ANUJ CHAMARIA

AUTHORISED SIGNATORY

MEDLIFE FORMULATIONS PVT. LTD. NAVI MUMBAI

Jijamata College of Science ID/NO. PU/AN/SI/ 043/1992 Bhende-414505

Schedule 1

NAME	PRAKASH KASHID
DESIGNATION	MEDICAL REPRESENTATIVE -LIFECARE

SALARY DETAILS	AMOUNT (RS)	
	(PER MONTH)	(PER ANNUM)
Basic	6,796	81,552
House Rent Allowance	3,398	40,776
Total (A)	**10,194**	**1,22,328**
Annual Benefits		
Employer Contribution to PF@12%	815.52	9,786
Employer Contribution to ESI @ 3.25%	331	3,976
Gratuity @ 4.81%	327	3,923
Total (B)	**1,474**	**17,685**
Total Cost To Company (A + B)	**11,668**	**1,40,013**

Medlife reserves the right to change the structure and break-up.
Any changes will be intimated in advance.

LIFE FORMULATIONS PVT. LTD. NAVI MUMBAI

Jijamata College of Science & Arts Bhende-414605 ID/NO. PU/AN/S/ 043/1992

Schedule 2

FIELD EXPENSES REIMBURSEMENT FOR MEDICAL REPRESENTATIVE–SHEVGAON

H.Q. Allowance	Rs. 150 per field working day
EX.H.Q. Allowance	Rs. 160 per field working day

Travel Allowance

Rs 2/- per k.m. upto a maximum limit which will be communicated to you separately.

*Please note that **below expenses** will be reimbursed on provision of supporting.*

Phone expenses - maximum upto Rs 250/- per month

Internet expenses - maximum upto Rs 100 /- per month

Postage, courier and photocopying will be at actuals

MEDIVIVE FORMULATIONS PVT. LTD. NAVI MUMBAI

Vidyavardhini's College of Science & Arts ID/NO. PU/AN/SI/043/1992 Bhende-416606

FUJIFILM

FUJIFILM Sericol India Pvt. Ltd.
REGISTERED OFFICE: 10/11, B.U. Bhandari Industrial Estate
Sanaswadi, Taluka: Shirur, District: Pune 412 208
Maharashtra, India.
Telephone: + 91 2137 392500 Fax: +91 2137 392555
Email: fsid@fujifilm.com | Website: www.fujifilmsericol.in

FSIPL/HRD/APPT/HR/2021
Date: 1st June 2021

Mr. Santosh Macchindra Bachkar
A/P. Bhatkudgaon, Tal. Shevgaon,
Dist. Ahmednagar

Dear Santosh Macchindra Bachkar,

Appointment Letter

With reference to your application and subsequent discussions, we are pleased to inform you that you are appointed as "**Executive – R&D**", based at HO, Pune, on the following terms and conditions. You will report to Dr. Tukaram Urmode – Manager and Head R&D, who is also based at HO, Pune.

Your appointment will be effective from 1st June 2021.

1. **Probation:** Your appointment shall be subject to a written confirmation after successful completion of probation period of six months. During probation, your performance and general behaviour will be closely monitored by your superiors. The company reserves the right to extend or curtail the period of your probation at any time during the probation period. You will be deemed to be on probation until you receive a confirmation letter. After confirmation in the services of the company, your services shall be subject to termination on one month's notice from either side or one month'

Compensation Package: Your monthly compensation package shall be as follows:

Basic Salary	:	Rs.	8000/-
House Rent Allowance	:	Rs.	2800/-
Conveyance Allowance	:	Rs.	1,600/-
Medical Allowance	:	Rs.	667/-
Special Allowance	:	Rs.	1830/-

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

The salary and allowances shall be subject to deduction at source of Income Tax, Profession Tax and other taxes if any as per law in force. Your statutory contribution to Provident Fund and other funds shall also be deducted at source from your salary.

IMG_20230408_154250.jpg

21-22

नं. No. 2205637 7 X

सेवा संख्या Serial No. G 030294

रैंक Rank SOL/TECH

पूरा नाम Name (in full) BORUDE GANESH NARAYAN

जन्म की तारीख Date of Birth 16 JAN 1998 | जारी करने की तारीख Date of Issue 03 DEC 2020

निर्गम प्राधिकारी Issuing Authority LAMBATHWANT AFC Lko.

कद HEIGHT 168 CM | बाल HAIR BLACK | आँख EYES BLACK

धारक के हस्ताक्षर SIGNATURE OF HOLDER

बाएं अंगूठे का निशान LEFT THUMB IMPRESSION

रक्त ग्रुप Blood Group A+VE

पहचान के निशान IDENTIFICATION MARKS 1. BM 2CM BELOW OUTER 1/3 LT COLLAR BONE

निर्गम प्राधिकारी के हस्ताक्षर Signature of Issuing Officer 2. BM RT SIDE NOSE

10/04/2023, 11:19

https://mail.google.com/mail/u/0/#inbox?projector=1

347

21-22

MAESTRO INTELLECT

Name :- Rushikesh Gund

Blood Group : A+ve

Emp. No : MIRN790

www.maestrointellect.com

2021-2022

348

NAGEBABA MULTISTATE

Misal Priyanka Sunil

Desig. : Telecaller

Emp. ID : 859

Blood Grp :

D.O.B. : 04/01/2005

Aadhar No. : 9892 7957 6941

Vidyamata College of Science
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

AUTH. SIGN

Address : Nagebaba House, Opp. Mauli Sabhaghuh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057 Customer Care 9552554010 / 9552554057
www.nagebabamultistate.in

21-22

349

NAGEBABA MULTISTATE

Dagade Neha Sunil

Desig. : Receptionist
Emp. ID : 861
Blood Grp :
D.O.B. : 23/10/2004
Aadhar No. : 5030 4625 2205

AUTH. SIGN

Address : Nagebaba House, Opp. Mauli Sabhaghuh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057 Customer Care : 9552554010 / 9552554057
sakshichaudhari@nagebabamultistate.in

Vidyamata College of Science & Arts
ID NO.
PUNE/N/SI
643/1992
Ahmednagar-414001

vivo Y16 · Sakshi
Jul 22, 2023, 07:51

28

21-22

350

NAGEBABA MULTISTATE

Najan Puja Santosh

Desig. : Telecaller

Emp. ID : 860

Blood Grp : O+ve

D.O.B. : 17/04/2004

Aadhar No. : 2176 2331 3391

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414005

AUTH. SIGN

Address : Nagebaba House, Opp. Mauli Sabhaghuh,
Nagar Manmad Road, Savedi, Ahmednagar - 414 001
☎ 0241 - 2421057, Customer Care : 9552554010 / 9552554057
www.nagebabamultistate.in

Qualigens Pharma Private Limited

Registered office and Works:151/2, Umbre, Khopoli-Pali Road, Talika-Khalapure, Dist-Raigad, Maharashtra, Pin-410203

Website: www. qualigenspharma.com CIN NO: -U24100MH2013PTC249071

Jijamata College of Science & Arts Bhende-Nasa ID/NO. PU/AHS/I 043/1992

Ref No: QPPL/HRD/AP/345 QLG.HR. June 2022

Mr. Chaudhary Sakashi Anil

At/Post- Bhende (KB) Tal-Newasa

Dist- Ahmednagar.

Dear Mr. Chaudahry

With reference to your application and the subsequent interview that you had with us. We are pleased appoint you in our organization as **"Officer Account Session"** with effective from **07.08.2022** on the following terms and Condition.

1. REMUNERATION

Basic	Rs:	12167.00 P.M
House Rent Allowance	Rs:	6,083.00 P.M
Bonus	Rs:	1,014.00 P.M
Special Allowance	Rs:	2,685.00P.M
Total PM	**Rs:**	**21,949.00 P.M**

2. Retirals & Statutory Benefits

PF	Rs:	1,800.00 P.M
Gratuity	Rs:	585.00 P.M
Monthly Gross Salary	**Rs:**	**24,334.00 P. M**

In consideration of, and of and subject to, your continued employment for minimum period of 2 Years: with the Company from your Date of Joining; Company will Pay Rs. 2000 on monthly basic as retention Pay-out. This Payout is Subject to Continuation of your employment with Company for Minimum Period of 2 Years from the date of Joining.

If You leave the services of the Company for any reasons whatsoever before completion of 2 year from date of Joining the entire amount paid on account retention pay-out will be recovered from you. Company reserves its rights for recovery of entire amount paid as retention pay-out.

BEFEFITS;

You will be entitled to other benefits like Bonus, Gratuity etc, as Per the rules and regulation applicable to the respective benefits.

PROBATIONARY PERIOD:

(A) You will be on Probation for a period of Six Months, during which period your appointments may be terminated at any time without notice and without assigning any reason therefor please note that if your services are not confirmed before the expiry of the probationary period. It shall stand automatically extended till the time the services are either confirmed or terminated.

Placement Officer
Jijamata College of Science & Arts
Dnyaneshwarnagar, Bhende Bk.,
Tal.Newasa, Dist.Ahmednagar

Satish 01-08-2022
Manging Director
Satish Patil (HR)

Jijamata College of Science & Arts * Bhende-414603 * ID/NO. PU/AN/SI/043/1992

Qualigens Pharma Private Limited

Registered office and Works:151/2, Umbre, Khopoli-Pali Road, Talika-Khalapure, Dist-Raigad, Maharashtra, Pin-410203

Website: www. qualigenspharma.com CIN NO: -U24100MH2013PTC249071

Ref No: QPPL/HRD/AP/346 QLG.HR. June 2022

Mr. Pawar Subhash Adhinath

At/Post- Bhende (KB) Tal-Newasa

Dist- Ahmednagar.

Dear Mr. Pawar

With reference to your application and the subsequent interview that you had with us. We are pleased appoint you in our organization as **"Officer Account Session"** with effective from **07.08.2022** on the following terms and Condition.

1. REMUNERATION

Basic	Rs:	12167.00 P.M
House Rent Allowance	Rs:	6,083.00 P.M
Bonus	Rs:	1,014.00 P.M
Special Allowance	Rs:	2,685.00P.M
Total PM	**Rs:**	**21,949.00 P.M**

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Gratuity	Rs:	585.00 P.M
Monthly Gross Salary	**Rs:**	**24,334.00 P. M**

In consideration of, and of and subject to, your continued employment for minimum period of 2 Years: with the Company from your Date of Joining; Company will Pay Rs. 2000 on monthly basic as retention Pay-out. This Payout is Subject to Continuation of your employment with Company for Minimum Period of 2 Years from the date of Joining.

If You leave the services of the Company for any reasons whatsoever before completion of 2 year from date of Joining the entire amount paid on account retention pay-out will be recovered from you. Company reserves its rights for recovery of entire amount paid as retention pay-out.

BEFEFITS;

You will be entitled to other benefits like Bonus, Gratuity etc, as Per the rules and regulation applicable to the respective benefits.

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(A) You will be on Probation for a period of Six Months, during which period your appointments may be terminated at any time without notice and without assigning any reason therefor please note that if your services are not confirmed before the expiry of the probationary period. It shall stand automatically extended till the time the services are either confirmed or terminated.

Placement Officer
Jijamata College of Science & Arts
Dnyaneshwarnagar, Bhende Bk.,
Tal.Newasa, Dist.Ahmednagar

Satish 01-08-2022
Manging Director
Satish Patil (HR)

29

21-22

35

Shri Shri Sant Nagebaba Multistate Co.Op.Urban Credit Society Ltd.

Marc Square Building, Near Big Bazar Savedi, Ahmednagar-414003

Payslip for the month of February 2020

Name:	Pawar Subhash Adinath	Employee No:	482
Joining Date:	29 Oct 2019	Bank Name:	
Designation:	Office Admin	Bank Account No:	
Department:		PAN Number:	
Location:	Ahmednagar	PF No:	
Effective Work Days:	29	PF UAN:	101560843057
LOP:	2		

Earnings	Amount	Deductions	Amount
BASIC	2542	PF	407
DA	847	PROF TAX	175
HRA	282		
TRA	282		
MEDICAL ALLOWANCE	282		
OTA	1629		
EA	652		
BACHAT GAT INCENTIVE	42		
ACCOUNT OPENING INCENTIVE	1050		
CASHIER ALLOWANCE	41		
Total Earnings:INR.	7649	Total Deductions:INR.	582

Net Pay for the month : **7067**

(Rupees Seven Thousand, Sixty-Seven OnlyOnly)

This is a system generated payslip and does not require signature.

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

Print Date: Mar 16, 2020 3:29 AM

30

21-22

354

NARWADE HOSPITAL,KUKANA

Mo-9423749469, 9881188340

Dr. K.E. Narwade
B.A.M.S.(Pune)
R.No.I-2424-A1

Date : / /201
04/02/20

This is to certify that.

Mr. Pijambar Sunil Meghunde is working in my hospital as receptionist since last two years.

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

Dr. Narwade K.E.
Reg. No. I-2424

NARWADE HOSPITAL, KUKANA

Ph: (02427) 211969

Dr. K.E. Narwade
B.A.M.S. (Pune)
R.No. I-12424-A1

Date : / /201
68/03170173

"To Whomsoever it may concern"

Meghnade Draupadabai Sunil is working Part time Job as a Compounder in my Hospital Since last 2 yrs.

Jijamata College of Science & Arts
ID/NO. PU/AN/SI/043/1992
Bhende-414605

Dr Narwade K. E.
B.A.M.S. Pune
Kukana
Reg. No. I-12424

21-22

386

VAIDYA
Group of Industries

Name of Employer:- Akhade Prashant Shivaji

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Akhade Prashant Shivaji**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from …08/09./2021.

You have been appointed as **"Associate"** in the **"Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. AURANGABAD
M-105/2-3-4-5, M.I.D.C. Waluj,

Accepted Sign

Jijamata College of Science & Arts Bhende-414605
ID/NO. PU/AN/SI 043/1992

21-22 387

Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 10/09/2021

Mr. Amale Dnyaneshwar Shivaji (Mo:-7028882955)

At post Bhanashivre, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

Jijamata College of Science & Arts ID/NO. PU/AM/SI 043/1992 Bhende-414606

21-22

388

VAIDYA
Group of Industries

Name of Employer:- **Gawali Rajendra Bhausaheb**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Gawali Rajendra Bhausaheb**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021.

You have been appointed as **"Associate"** in the **"Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. AURANGABAD M-105/2-3-4-5, M.I.D.C. Waluj,

Accepted Sign

Jijamata College of Science & Arts Bhende-414605 ID.NO. PU/AN/SJ 043/1992

21-22

389

VAIDYA
Group of Industries

Name of Employer:- **Gund Yogesh Changdev**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Gund Yogesh Changdev**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021..

You have been appointed as **"Associate"** in the "**Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. AURANGABAD M-105/2-3-4-5, M.I.D.C. Waluj.

Accepted Sign

Jijamata College of Science & Arts Bhende-414605 ID/NO. PU/AN/S/ 043/1992

21-22 390

Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 10/09/2021

Mr. Kale Swapnil Bhagchand (Mo:-8888111467)

At post Wakadi, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

Siddhivinayak College of Science ID/NO. PU/AN/SI 043/1992 Bhende-414605

391

21-22

SHRIRAM Finance

February 08,2021

Ref No: CAN094998

Mr. LONKAR PRALIK VASANT
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile: 7666013561

SUB: EMPLOYMENT

Dear **Mr.,**

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR, BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER, AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts * ID/NO. PU/AN/S/ 043/1992 * Bhende-414605

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

Mr. LONKAR PRALIK VASANT

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/cerufícates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Vijamata College of Science
ID/NO.
PU/AN/S/
043/1992
Bhande-414505

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Jijabai College of ... ID/NO. PU/AN/S/ 043/1992 ... Bhende-414005

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee
LONKAR PRALIK VASANT

SHRIRAM Finance

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

21-22

AUROBINDO

Date: 14-Oct-2021

To
Mr/Ms:-Misal Dnyaneshwar Balasaheb
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 8605990747

Dear Mr/Ms:- Misal Dnyaneshwar Balasaheb,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

-190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

Jijamata College of Science & Arts
ID/NO.
PU/AH/S/
1992
Bhende-414605

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.

10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

14. On completion of fifty-eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.

15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.

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ID/NO.
PU/AM/S/
043/1992
Bhende-414605

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18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Dnyaneshwar Misal Balasaheb

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

401

21-22

AUROBINDO

Date: 22-Nov-2021

To
Mr/Ms:- Take Kamlesh Ashok
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9011456356

Dear Mr/Ms:- Take Kamlesh Ashok,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

Jijamata College of Pharmacy Akola
ID/RO/PU/AN/SI/043/1992

-190)

AUROBINDO PHARMA LIMITED

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

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11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

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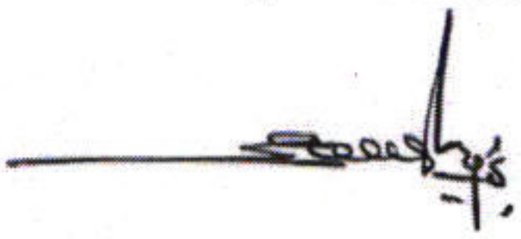
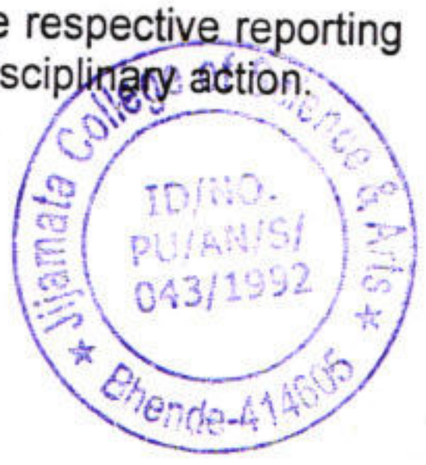
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.





AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

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24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414305

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Take Kamlesh Ashok

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AM/5/
043/1992
Bhende-414605

21-22

AUROBINDO

Date: 3-Sep-2021

To
Mr/Ms :- Waykar Namdev Kondiram
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No:- 7410171030

Dear Mr/Ms:- Wykar Namdev Kondiram,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
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6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

Jijamata College of Science & Arts ★ Bhende-414605 ★ 043/1992

-190)

AUROBINDO PHARMA LIMITED

Continuation sheet.....

8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

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10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.

11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plan, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.

13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.

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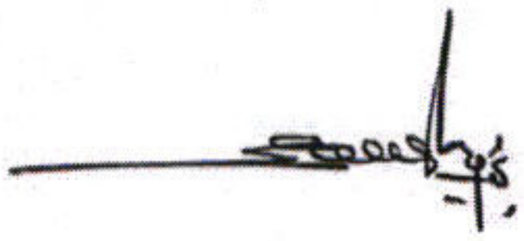
    a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
    b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
    c. This clause is applicable to the employees operating in cGMP areas.

16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.

17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.



AUROBINDO PHARMA LIMITED

18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.

19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.

21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/N/SI/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Vivek Deshmukh

Designation: Assistant, S4

Department: Quality Control

Location: Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

409

21-22

AUROBINDO

Date: 3-Sep-2021

To
Mr/Ms :- Waykar Namdev Kondiram
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No:- 7410171030

Dear Mr/Ms:- Wykar Namdev Kondiram,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp Off: Galaxy, Floors: 22 - 24, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Rangareddy Dist, Hyderabad - 500 032,Telangana, India. Tel: +91 40 6672 5000 / 6672 1200 Fax: +91 40 6707 4044.

Regd Off: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038. T.S., INDIA Tel: 040-23736370 / 23747340 Fax: 040-23741080 / 23746833,

Email: info@aurobindo.com www. aurobindo.com

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PU/AN/SI
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Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhondo-414605

411

21-22

AUROBINDO

Date: 25-Nov-2021

To
Mr/Ms:- Ranmale Dipka Appasaheb
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 9527422927

Dear Mr/Ms:-Ranmale Dipka Appasaheb,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**

2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.

3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.

4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.

5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.

6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.

7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.

190)

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AUROBINDO PHARMA LIMITED

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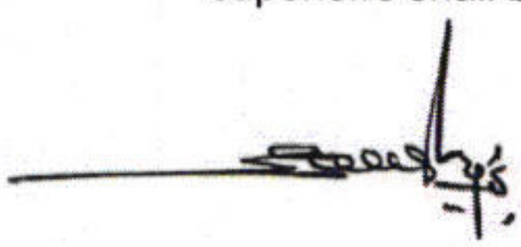

AUROBINDO PHARMA LIMITED

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Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Ranmale Dipka Appasaheb **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
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Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

415

21-22

AUROBINDO

Date: 10-Oct-2021

To
Mr/Ms :- Wayakar Vikas Adasaheb
Dhangarwadi Post, Tamaswadi,
Newada - 414602
Ph.No: 8605366230

Dear Mr/Ms: Waykar Vikas Abasaheb-,

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant** in **Quality Control**, in the grade of **S4,** in our company on the following terms and conditions:

1. The place of posting will be at our **Unit – V situated at Plot No7691 IDA – Chemical Zone Pashamylaram Patancheru Mandal Medak District Telangana.**
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190)

Bhonda-414605

AUROBINDO PHARMA LIMITED

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21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.

22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.

23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.

24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.

25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

Please inform the exact date of joining to our HRD over phone on 040 - 66725130 / 66725127. If you fail to join within 90 days from the date of this appointment, your letter of appointment stands invalid.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & Arts
ID/NO.
PU/[illegible]/S/
043/1992
Bhende-414005

AUROBINDO PHARMA LIMITED

Continuation sheet.....

DECLARATION BY THE EMPLOYEE

I have understood the terms &conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate **Name** **Date**

Annexure – I

Name: Mr./Ms. Waykar Vikas Abasaheb **Designation:** Assistant, S4

Department: Quality Control **Location:** Unit V

CTC Composition	Monthly Pay (Rs)	Annual Pay (Rs)
Basic	9,436	1,13,232
HRA	6,291	75,488
TRA	1,600	19,200
Gross	17,327	2,07,920
LTA	786	9,432
Bonus	1,667	20,000
PF	1,325	15,892
ESI	564	6,757
Total	21,669	2,60,001

AUROBINDO PHARMA LIMITED

U N B Raju
Sr. Vice President – Corporate HR

Jijamata College of Science & A.S.
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

419

swipewire

Swipe Technologies

Flat No. 1E, Block II Bajaj Apartments, 5th Street Nandanam Extn. **Chennai**, Tamil Nadu, IN

Date:02/01/2022

To,

Mr. Mhaske Subham Arjun

Cell-9886878737

Dear Mr. Mhaske Subham Arjun

SUB: OFFER LETTER

With reference to your CV and subsequent interview we had with you, we are pleased to offer you a post of Software Developer as trainee at our unit at Flat No. 1E, Block II Bajaj Apartments, 5th Street Nandanam Extn. **Chennai**, Tamil Nadu, IN as per the agreed terms.

Salary compensation: Rs. 3,15,000/- CTC per annum.

At joining time you have to submit all your original certificates along with 1 year bond.

With best wishes,

For Swipe Technologies

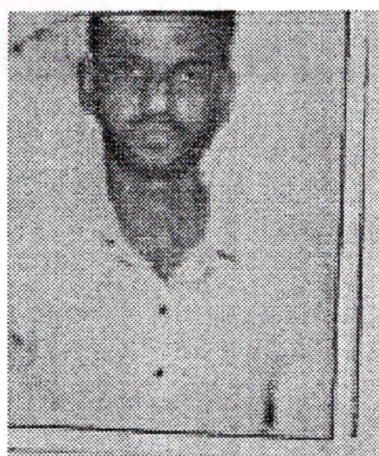
Corporate HR .

© 2020 Swipe Wire

2021-22

31 21-22

356
Utar Nane - a0203e00
Password - vb2057



Employee Joining Form

KANHAIYYA AGRO

"KANHAIYYA AGRO"

Block No. 53/1, Gatewadi, Vadner-Gatewadi Road, Parner, Tal-Parner, Dist- Ahmednagar
414302(MS)

Dated: 20/06/22

Interview for the post of poultry Accountant

Name of Candidate Mr/Ms. Vishal Rajendra Barhate

S/O. Rajendra

Address : At - Idadala Bahiroba, Tal - Newasa.
Dist - A. Nagar.

Contact No. 9096214843 Cell: —

Qualification: B. Com

Selection Committee has selected

Mr. pathare Sir For the post of Accountant

In pay scale of Rs. _____ Dated 20/06/22 Regular / Trainee

Ilamata College of Science & Arts * Bhende-414603 * ID/NO. PU/AN/SI 043/1992

Manager

HR Manager

Employee Sign

32

Digitize it

Suhas Rambhau Borkar

Full Stack Web Developer

Vijaimala College of Science & Arts
ID/NO.
PU/BN/S/
043/1992
Bhandara (Maha.)

Gender
Male

Date Of Birth
05/05/1999

EMP ID
DB-05159

Blood Group
AB+ve

+91- 8698095892
suhasb@digitizebrand.com

33

21-22

35B

NAGEBABA MULTISTATE

Kathawate Krushna Ganpat

Desig. : Jr.Executive Account

Emp. ID : 712

Blood Grp : B +ve

D.O.B. : 22/02/1999

Aadhar No. : 4725 9953 9621

Jijamata College of Science & Arts
Bhende-414605
PUNO.
PU/AN/SI
043/1992

AUTH SIGN

Address : Nagebaba House, Opp. Mauli Satsangruh,
Nagar Manmad Road, Saved, Ahmednagar - 414 001
☎ 0241 - 2421057, Customer Care : 9552554013 / 9552554057
www.nagebabamultistate.in

TYBA Eng 2019-20 Alumni 359

22005965

सावित्रीबाई फुले पुणे विद्यापीठ

गणेशखिंड, पुणे - ४११ ००७.

Savitribai Phule Pune University

Ganeshkhind, Pune – 411007.

स्वातंत्र्याचा अमृत महोत्सव

दूरध्वनी क्रमांक : ०२०-२५६२११५६/५७/५९

Telephone : 020-25621156/57/59

ईमेल / Email : approval@unipune.ac.in

शैक्षणिक विभाग (मान्यता कक्ष)

Academic Section (Approval Cell)

वेबसाइट / Website: www.unipune.ac.in

Date:- 30/12/2022

Ref.No.- CCO/5036

To,

The Principal/Director ,
Shri Marutrao Ghule Patil Shikshan Sanstha
Jijamata College of Science & Arts
Addr: Dnyanehshwarnagar Post Bhende
Ta: Nevasa Dist: Ahmednagar - 414605

Subject : Approval to the Appointment of Teacher...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. **Jcs&A/2022.2023/186, Dated : 22/12/2022** regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teacher is hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	**Ms. Devakee Bhausaheb Dhokane** 221200102	Assistant Professor	English	W.e.f.16.12.2022 (Maximum nine months or end of the Academic Year 2022-23 which ever is earlier only on C.H.B. Basis)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college. It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.

[P.T.O]

21-22 360

Akriti Pharmaceuticals Pvt.Ltd.

Corporate office:
205, "Thane MINT", Indiabulls,
Bihind Hiranandani Meadows,
Near Hyde park, Off B.N.Pai Road,
Thane(W)-400610,
Tel.No :+91 02221730204/960.Mob. No. :07506360961/2
E-mail: info@akritipharma.com/admin@akritipharma.com

factory
D-10&D-11,M.I.D.C.,Jejuri,
Purandhar (Saswad),
Pune-412303
Maharashtra, INDIA.
Tel.:02115-254811/10
E-mail: admin.hrfactory@akritipharma.com

To

Date:- 10/09/2021

Mr. Makone Akshay Rajendra (Mo:-9075256625)

At post Tarawadi, Tal-Newasa

Dist. -Ahmednagar- 414606

Sub: - Offer Letter

Dear Mr. Amol,

This has reference to your application and the subsequent interview, you have with us, we are pleased to offer you the job opportunity with us as under: -

1 **Designation : Trainee QC**

2 **Gross CTC : As discussed & agreed during the time of interview.**

3 **You will be on probation period for six months from the Date of Joining.**

The detailed appointment Letter along with breakup of your CTC and other terms and condition of your employment will be issued to you at the time of your joining.

You are required to submit Xerox copies of following documents to the company with the originals for verification at the time of joining the service:

a) Proof of Educational or Professional Qualification.
b) Proof of Date of Birth.
c) Appointment Letter /Increment Letter with CTC break-up of your Previous Employer.
d) Latest Salary slip of your Previous Employer.
e) Resignation/ Relieving Letter from your previous Employer.
f) Pan card
g) Aadhar Card
h) Cancelled Cheque Leaf for Bank Account Details
i) Two passport size recent photograph.
j) Medical Fitness certificate.

Jilamata College of Science & Arts
ID/NO.
PU/AM/SI/
043/1992
Bhende-414605

If you have already submitted the above documents then please ignore.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above offer.

You are expected to join on or before ..... failing which this Offer Letter remains null and void.

Thanking You,

With Best Wishes,
For AKRITI PHARMACEUTICALS PVT LTD.

Jitendra Prasad
(CEO)

P. Vijayan
(GM Technical)

Vasant Jori
(Head – HR & Admin)

361

21-22

SHRIRAM Finance

February 08,2021

Ref No: CAN094998

Mr. BHISE RAHUL SAHEBRAO
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile:8796405652

SUB: EMPLOYMENT

Dear **Mr.**,

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR, BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER, AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

Jijamata College of Science & Arts * ID/NO. PU/AN/S/ 043/1992 * Bhende-414605

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts
ID./NO.
PU/AN/SI
043/1992
Bhende-414605

SHRIRAM Finance

Mr. BHISE RAHUL SAHEBRAO

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/ceruficates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/AN/S/ 043/1992

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.
b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.
c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.
d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Jijamata College of Science & Arts
ID;NO.
PU/AN/SI
043/1992
Bhende-414605

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consutuled a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of Science & Arts * ID/NO. PU/AN/S/ 043/1992 * Bhende-414605

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee
BHISE RAHUL SAHEBRAO

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Jijamata College of Science & Arts
ID-NO.
PU/AN/SI
043/1992
Bhende-414603

367

21-22

SHRIRAM Finance

February 08,2021

Ref No: CAN094998

Mr. **RINDE VAIBHAV SHANAKR**
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile: 9552033933

SUB: EMPLOYMENT

Dear **Mr.,**

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR, BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER, AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts * ID:NO. PUN/S/043/1992 * Bhende-414605

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts
ID.NO.
PU/AN/S/
043/1992
Bhende-414605

SHRIRAM Finance

Mr. RINDE VAIBHAV SHANKAR

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/ceruficates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
   This appointment order is made on the understanding that,beside the above,delay in submission of your document will debar you from being eligble for confirmauon/increment/promouon and any incidental benefits.

4. **Medical Fitness**

   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

5. **Leaves**

   You will be eligible for leave as per the Leave Policy of the Company.

6. **IT Security**

   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Mahatma College of Science & Arts ID NO. PU/AN/SI 043/1992 Pune-414605

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Siddhanta College of Science & Arts ID/NO. PU/AN/SI 043/1992 Bhende-414605

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of Science & Arts * ID/NO. PU/AN/SI/043/1992 * Bhende-414605

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee

RINDE VAIBHAV SHANKAR

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Vijamata College of Science & Arts
ID/NO.
PU/AN/SI/
043/1992
Bhende-414605

373

21-22

SHRIRAM Finance

February 08,2021

Ref No: CAN094998

Mr. SHINDE SOMANTH SURESH
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile: 7620143639

SUB: EMPLOYMENT

Dear Mr.,

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR, BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER, AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts ★ Bhende-414605 ★
ID/NO PU/AN/ST 043/1992

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

SHRIRAM Finance

Mr. SHINDE SOMNATH SURESH

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

   The offer of appointment is being made on the paruculars of your qualificauons, training, experience, age present or previous remunerauon and benefits etc. furnished by you in your bio-data/applicauon for employment in our organizauon. Should any of the paruculars furnished by you be found to be incorrect, and/or any of the documents/cerufícates submined by you is found to be not genuine, your services shall liable to be terminated without any nouce or nouce pay in lieu of nouce or any terminal benefits.
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   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

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   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Jijamata College of Science & Arts ID/NO. PU/AN/SI/ 1992 Bhigwan-413305

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

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You should keep us informed of any change in your residenual address or in your civil status

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You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

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Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Jijamata College of Science & Tech. ID/NO. PU/AN/SI 043/1992 Bhende-414605

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of Science & Arts
ID/NO.
PU/AN/SI
043/1992
Bhende-414605

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Place:

Signature of Employee
SHINDE SOMNATH
SURESH

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

379

21-22

SHRIRAM Finance

February 08,2021

Ref No: CAN093998

Mr. ADHAGALE VICKY BALDEV
Jijamata college Ahmednagar,
Ahmednagar,
Maharashtra - 414605.
Mobile:8796405652

SUB: EMPLOYMENT

Dear Mr.,

Further to your applicauon and subsequent Offer lener dated: January 31,2023, we are pleased to advise that, you have been selected for appointment as **"SENIOR PRODUCT EXECUTIVE"** in the grade of **"OP3"** w.e.f. 01/02/2023 on the following terms and condiuons:

1. Your Place of Posung will be at our **AHMEDNAGAR** located at, HIMALAYA TOWER, II ND FLOOR, BESIDES DEEPAK PETROL PUMP, ZOPADI CANTEEN, SAVER, AHMEDNAGAR-414003.
2. You will be paid a total remunerauon of **Rs.2,47,800/- p.a.** The Break-up of which is enclosed.
3. You will be enutled for performance based incenuve as per company's policy, which will be released at the sole discreuon of the management.
4. You will be enutled for Gratuity as per statutory rules.
5. You will be enutled for leave as per company's policy.
6. You will be on **probauon for a period of six months** effecuve from the 01/02/2023. On successful compleuon of probauon, your services will be confirmed.
7. Your Employment Code is **"119771"**. You shall quote this code for all future correspondence.

Please sign and return to us the duplicate copy of this lener and the copy of the anached general terms and condiuons of employment duly signed by you as token of your acceptance.

We welcome you to our organizauon and wish you all success.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science & Arts ★ Bhende-414605 ★
ID/NO.
PU/AN/S/
043/1992

SHRIRAM Finance

REMUNERATION DETAILS OF MR.RIYAJ ISAK SAYYAD
(SENIOR PRODUCT EXECUTIVE - OP3)

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	BASIC SALARY	5500.00	66000.00
2.	HOUSE RENT ALLOWANCE	2500.00	30000.00
3.	MEDICAL ALLOWANCE	1250.00	15000.00
4.	EDUCATION ALLOWANCE	200.00	2400.00
5.	OTHER ALLOWANCE	4700.00	56400.00
6.	COMPENSATORY ALLOWANCE	850.00	10200.00
7.	FUEL ALLOWANCE	2000.00	24000.00
8.	MOBILE ALLOWANCE	500.00	6000.00
	GROSS	**17500.00**	**210000.00**
9.	INSURANCE BENEFITS	250.00	3000.00
10.	PROVIDENT FUND	1800.00	21600.00
11.	BONUS/EXGRATIA	1100.00	13200.00
	CTC	**20650.00**	**247800.00**

NOTE:

1. Item on Sr.No.1 to 8 shall be paid through payroll.
2. Item on Sr.No.9 shall be towards insurance benefits.
3. Item on Sr.No.10 is company's contribuuon towards your Provident Fund.
4. Item on Sr.No.11 as and when declared.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

AGREED

Jijamata College of Science ... ID/NO. PU/AN/S/ 043/1992 ... Bhende-411...

381

SHRIRAM Finance

Mr. ADHAGALE VICKY BALDEV

AHMEDNAGAR

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Lener you will be governed by the following terms and condiuons of employment: -

1. **Dress Code**

   You are required to anend the office in the decent dress code.

2. **Probauon**

   You will be on probauon for a period of six months from the date of your joining. During the period of your probauon, your performance, behaviour, amtude etc will be measured by quarterly self-assessment and evaluated by a review process at the end of the said period as per the Company's standard and if found unsausfactory, your employment shall stand terminated without assigning any reason or nouce or compensauon. Further if your performance is not found to be sausfactory, the management may at its discreuon extend the said period of probauon by a further period of three months. Even after the expiry of your probauon period, you will conunue to be on probauon unless you are confirmed in service by an order in wriung.

3. **Credenuals**

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   The Company retains the right to medically examine you at any point of ume in the future and your services will be retained only if you are found medically fit for your posiuon.

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   While commencement of your services in the company, you are required to strictly adhere to the IT security pracuces / procedures and SFL acceptable usage policy as prescribed by the company.

7. **Code of Conduct**

   a) You will be subject to the Rules & Regulauons of the Company in force from ume to ume relaung to discipline, anendance, working hours, working condiuons & Code of conduct.
   b) You will not without our previous permission in wriung, carry on any business, or enter, for any part of your ume, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole ume and anenuon exclusively to your duues to promote the interests of our organizauon.
   c) Commitments or dealings on behalf of the company can be entered into only within authority or discreuon vested in you, with prior wrinen sancuon of the management or those in authority over you.

8. **Job Assignment**

   a) You shall be required to carry out various work of Shriram Group Companies during your employment with us depending upon the exigencies & administrauve needs.
   b) You should devote your full ume and anenuon to the work assigned to you. You shall at all umes obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

Signature of Employee

SHRIRAM Finance

9. Transfer of Service

Your services are liable to be transferred from one Department to another, one state to another state, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other Allowance as per Company's Policy.

10. Company Assets

You shall be responsible for safe keeping and return in good condiuon and order of all the Company's property which may be in your use, custody or charge.

11. Secrecy

You shall maintain secrecy of all the informauon/data of the Company's operauon which you may come to know during the course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal acuon. This secrecy clause is applicable on employment and even after separauon.

12. Residenual Address

You should keep us informed of any change in your residenual address or in your civil status

13. Training

In the event of the Company deputes you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to conunue employment for a period of 3 years with the Company.

14. Reurement

You will reure from the Company on anaining the age of 58 years. Extension, if any, will be at the sole discreuon of the management.

15. Resignauon

In the event you resign from the services of the Company, you shall give the Company 30 days nouce in wriung. The same may however be modified or varied from ume to ume as per the Company's policies / grade prevailing at the ume of your resignauon. Your acceptance of resignauon shall be at the sole discreuon of the Company and shall be subject to you sausfactorily handing over charge of your duues and responsibiliues as assigned to you. You would be relieved from the services of the Company subject to your sausfactory handing over of your duues and responsibiliues as well as a clearance given by your reporung Authority / HOD. Only after compleuon of the same, the Company will process your full and final senlement of dues and issue to you, your relieving lener / experience ceruficate. This clause will apply to all employees who are on probauon as well as confirmed employees.

16. Nouce Pay

Subsequent to the resignauon, failure on your part to provide the required nouce of resignauon, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of nouce. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such nouce pay recovery. The parues hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of nouce period is at the sole discreuon of the company. During the period of nouce, you are not eligible for any kind of leave such as CL & PL .This clause shall be applicable to all probauoners & confirmed employees.Failure on your part to remit the nouce pay with GST, your Full & Final Senlement, and Relieving & Experience Ceruficates will be on Hold.

17. Terminauon of Service

Your employment is liable to be terminated for the following reasons without nouce and without payment of nouce pay or other benefits :-

a) If your performance is found to be unsausfactory and does not meet the required standards as set by the organizauon from ume to ume.

b) If you fail, refuse or neglect to carry out or perform any duty or duues assigned to you by the company.

c) If you are found guilty of any fraud, misappropriauon, insubordinauon or misconduct whether in the course of performance of your duues or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your posiuon, as a consequence of any misconduct, moral turpitude etc.

Jijamata College of Science ID/NO. PU/AN/SI 043/1992 Bhende-414605

Signature of Employee

e) Loss of confidence in you by the company due to any act of commission or omission on your part.
f) If you become physically unfit for the performance of your duues.
g) If you commit any breach of any of the terms and condiuons of this lener of appointment.
h) Failure on your part to join the Transferred Locauon on the specified date without any valid reasons.
i) If you violate any of the terms and condiuons, or act against the H.R policies and Pracuces of the Company.

18. Abandonment of Service

In case you remain absent without leave or overstay sancuoned leave for a conunuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving nouce or payment of nouce pay in lieu thereof as required. In such circumstances, senlement of dues from the company will be done only if nouce pay as per policy is remined to the company subject to receipt of Resignauon Lener duly approved by departmental Head. Till such ume your Relieving & Experience shall be on hold along with Full & Final senlement

19. Service Rules

You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any ume.

20. Performance Based Incenuve

The performance based Incenuve, if any, will be sancuoned & released as per company's policy, which will be at the sole discreuon of the management. Resigned / Relived / Terminated trainees will not be eligible for Performance based incenuve although they have earned the same during their tenure with us.

21. Company Policy

Any Change in the above Terms & Condiuons as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automaucally applicable to you.

22. Arbitrauon

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriauon of money, omission of duues or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitrauon held at MUMBAI, in accordance with the provisions of Arbitrauon and Conciliauon Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from ume to ume the procedure to be followed by him in conducung arbitrauon proceedings and shall conduct arbitrauon proceedings in such manner as he considers appropriate.

23. Jurisdicuon

Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdicuon in Mumbai.

24. Sexual Harassment Policy

You shall be governed by company's Sexual Harassment Policy for which the company has consututed a Sexual Harassment Internal Comminee.

For SHRIRAM FINANCE LIMITED

A.GANESH
SENIOR VICE PRESIDENT

Jijamata College of Science & Arts
ID/NO. PU/AN/SI 043/1992
Bhende-414605

I have read and understood the above Terms & Condiuons of employment and hereby accept the same without any reservauon.

Date:

Signature of Employee

Place:

ADHAGALE VICKY BALDEV

Enclosed:

1. Disciplinary Rules & Proceedings - To be acknowledged and returned to HO along with the Employment Lener.

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

21-22

385

VAIDYA
Group of Industries

Name of Employer:- **Gaikwad Ajay Raju**

Jijamata Senior College,

Blende (BK), Tal-Newasa,

Dist.- Ahmednagar-414605

Dear Mr. **Gaikwad Ajay Raju**

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 07/08./2021..

You have been appointed as **"Associate"** in the **"Quality Control Department"** at **Aurangabad.** Your employment is subject to you clearing the Pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation periods you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

The company undertakes to pay you basic salary and other benefits as set out here in after. The remuneration package is to be treated as strictly confidential.

SALARY:- "As per Annexure A"

Please return the duplicate copy of the Contract of Employments, Confidentiality Agreement and this letter duly signed by you in token of you acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely

for .....

CE

VARSA PLASTIC INDUSTRIES PVT. LTD. AURANGABAD
M-105/2-3-4-5, M.I.D.C. ,Waluj,

Accepted Sign

Jijamata College of Science & Arts Bhende-414605
ID/NO. PU/AN/SI/043/1992

	5.2.2 Number of students progressing to higher education during the year 2021-22			
	Department of Chemistry			
	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Adhav Prashant Rangnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
2	Agale Bharati Devidas	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
3	Ainar Rushikesh Rajendra	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
4	Bankar Smita Dattatraya	JCS&A Bhende Bk.	SSGM Kopargaon	MSc Chemistry
5	Bharaskar Ashish Sunil	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
6	Bhore Dattapatil Bhausaheb	JCS&A Bhende Bk.	SP College pune	MSc Chemistry
7	Chamute Abhishek Balasaheb	JCS&A Bhende Bk.	Ahemadnagar Collage, Ahmednagar	MSc Chemistry
8	Chamute Rushikesh Balasaheb	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
9	Darkunde Abhijit Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
10	Darkunde Rushikesh Dnyandev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
11	Deshmukh Pallavi Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
12	Deshmukh Purushottam Suresh	JCS&A Bhende Bk.	Anand College Pathardi	MSc Chemistry
13	Devkar Nilesh Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
14	Dhavale Pratiksha Rajendra	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
15	Estake Sandesh Balu	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
16	Fatke Shubham Vilas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
17	Ganage Neha Anil	JCS&A Bhende Bk.	Ahemadnagar Collage, Ahmednagar	MSc Chemistry
18	Garje Chaitanya Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
19	Gawate Priyanka Shivaji	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
20	Ghodechor Somnath Kashinath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
21	Ghodechor Vijay Dnyandev	JCS&A Bhende Bk.		MSc Chemistry
22	Gore Gauri Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
23	Gore Ghansham Tukaram	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
24	Gore Komal Uttam	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
25	Jadhav Pallavi Rajendra	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
26	Jadhav Suvarna Kakasaheb	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
27	Kadam Arati Shankar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
28	Kale Ajinath Abasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
29	Kale Rutuja Sunil	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Chemistry
30	Karande Vishal Bhausaheb	JCS&A Bhende Bk.	SPPU Pune	MSc Chemistry
31	Kardile Nakul Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
32	Kardile Prasad Changdev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
33	Karjule Pooja Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
34	Karjule Vaishnavi Balasaheb	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
35	Kaware Akshay Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
36	Khandagle Nikita Kanifnath	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
37	Kolate Amruta Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
38	Kolate Rushikesh Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
39	Kolate Sharad Dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
40	Kolate Shraddha Raju	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
41	Kolate Sonali Rajendra	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
42	Kolte Pandurang Ramesh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
43	Kshirsagar Narendra Sunil	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
44	Lakade Abhishek Ramchandra	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
45	Lingayat Rutika Revannath	JCS&A Bhende Bk.	SPPU Pune	MSc Chemistry
46	Mahapur Sagar Sopan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
47	Mate Jyoti Ramesh	JCS&A Bhende Bk.	Ahemadnagar Collage	MSc Chemistry
48	Mhaske Devidas Harishchandra	JCS&A Bhende Bk.	New AC&S College, Shevgaon	MSc Chemistry
49	Mote Pallavi Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
50	Mote Ravindra Rajendra	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
51	Mote Yash Rajendra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
52	Phatake Manasi Balasaheb	JCS&A Bhende Bk.	Radhabai Kale Ahmednager	MSc Chemistry
53	Phatake Sanket Balasaheb	JCS&A Bhende Bk.	ACS College, Sonai	MSc Chemistry
54	Sabale Nikita Dadasaheb	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
55	Shelake Vikas Trimbak	JCS&A Bhende Bk.	Ahemadnagar Collage Ahmednagar	MSc Chemistry
56	Shete Rutvik Ravindra	JCS&A Bhende Bk.	MCA Ahmednager	MSc Chemistry
57	Shinde Pooja Kailas	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
58	Thopte Priti Dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
59	Thore Jayashri Nandu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
60	Thore Sarika Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
61	Ubhedal Pramod Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
62	Wabale Priyanka Dnyaneshwar	JCS&A Bhende Bk.	Ahemadnagar Collage,Ahmednagar	MSc Chemistry
63	Wagh Vaishnavi Dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
64	Warkhade Aadinath Kakasaheb	JCS&A Bhende Bk.	Vikhe Collage Shevgaon	MSc Chemistry
65	Warkhade Manoj Raosaheb	JCS&A Bhende Bk.	Vikhe Collage Shevgaon	MSc Chemistry
66	Warkhade Nikita Ramkisan	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
67	Warkhade Sanket Vasant	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
	Department of Physics			
1	Adhav Rushikesh dnyaneshwar	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Physics

Bhende College of Science & Arts ID/NO. PU/AN/SI 043/1992 Bhende-414605

2	Akhade Prashant Shivaji	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	M.Sc. Physics
3	Borate tejas Karbhari	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Physics
4	Gawali komal Adinath	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Physics
5	Gugale Shreya gautam	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	M.Sc. Physics
6	Gunjal Nishant Balasaheb	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Physics
7	Kadam Nilesh Ashok	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Physics
8	Kale Rushikesh dattatraya	JCS&A Bhende Bk.	New arts college ahmednagar	M.Sc. Physics
9	Nangare Ganesh Suibhash	JCS&A Bhende Bk.	New arts college ahmednagar	M.Sc. Physics
10	Pawase Komal Rajendra	JCS&A Bhende Bk.	New arts college ahmednagar	M.Sc. Physics
11	Pehere Vaishnavi Dattatraya	JCS&A Bhende Bk.	ASC, College Sonai	M.Sc. Physics
12	Phase Om ganesh	JCS&A Bhende Bk.	ASC, College Sonai	M.Sc. Physics
13	Rajguru Ananta Baban	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Physics
14	Tambe Prasad Rajendra	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Physics
	Department of Botany			
1	Bhalsing Punam Nandkishor	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
2	Bhange Prasad Uddhav	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
3	Bhange Ujjawala Raghunath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
4	Jojar Priti Navnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
5	Kadam Sandip Anil	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
6	Londhe Shital Sopan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
7	Mule Megha Arun	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
8	Parsaiyya Komal Vijay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
9	Phatake Abhishek Ramakant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
10	Walunjkar Avinash Vilas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc. Botany
11	Chavhan Nila Santosh	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Botany
12	Devhare Gayatri Rajendra	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Botany
13	Gaikwad Yogita Sanjay	JCS&A Bhende Bk.	New AC&S Ahmednagar	M.Sc. Botany
	Department of Zoology			
1	Najan Harshda Bapusaheb	JCS&A Bhende Bk.	Savitribai Phule Pune University, Pune	MSc Zoology
2	Bhusari Pooja Sambhaji	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	MSc Zoology
3	Fulari Vrushali Kakaram	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	MSc Zoology
4	Pandit Priyanka Babasaheb	JCS&A Bhende Bk.	Ahmednagar college, Ahmednagar	MSc Zoology
5	Kale Akshay Ankush	JCS&A Bhende Bk.	New AC&S Ahmednagar	MSc Zoology
6	Mhaske Vaishali Baban	JCS&A Bhende Bk.	Radhabai Kale Mahavidyalaya, Ahmednagar	MSc Zoology
7	Gore Sanchita Jayant	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	MSc Zoology
	Department of Commerce			
1	Khatik Pallavi Bhagvat	JCS&A Bhende Bk.	SDM College , Newasa	M.Com
2	Dukale Sachin Pandurang	JCS&A Bhende Bk.	SDM College , Newasa	M.Com
3	Kapse Sarthak Balasaheb	JCS&A Bhende Bk.	SDM College , Newasa	M.Com
4	Argade krushna Dattatray	JCS&A Bhende Bk.	SDM College , Newasa	M.Com
5	Shaikh Ashpak Innus	JCS&A Bhende Bk.	IMRD, Ahmednagar	M.B.A
6	Aragade Akshay Dadasaheb	JCS&A Bhende Bk.	SDM College , Newasa	M.Com
7	Bhange Ajinkya Ashok	JCS&A Bhende Bk.	IMRD, Ahmednagar	M.B.A
8	Nikam Kiran Kailas	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
9	Nikam Dnyaneshwar Dattatray	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
10	Navale Sachin Balasaheb	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
11	Nalkande Tejas Rajendra	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
12	Aware Dhanashri Dadasaheb	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
13	Kapse Shubhangi Rameshwar	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
14	Chaudhari Shital Vijay	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
15	Dhere Tejaswini Rajendra	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
16	Lonkar Pratik Vasant	JCS&A Bhende Bk.	Shri Dnyaneshwar College , Newasa	M.Com
	Department of BCS			
1	Devtarse Akshay Ramesh	JCS&A Bhende Bk.	IBMRD college, Ahmednagar	M.Sc(Comp.Science)
2	Dhanait Krushna Haribhau	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
3	Gaikwad Nikita Narayan	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
4	Gaikwad Vaishnavi Machhindra	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
5	Gaywale Abhishek Vishnu	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
6	Gunjal Sushant Rajesh	JCS&A Bhende Bk.	IBMRD College, Ahmednagar	M.Sc(Comp.Science)
7	Jawale Sumit Prakash	JCS&A Bhende Bk.	Sihagad College, wakad Pune	M.C.A.
8	Kale Prashant Rohidas	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
9	Kale Rutuja Adinath	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
10	Kalhapure Shivam Sanjay	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
11	Kangare Sidharth Bhivsen	JCS&A Bhende Bk.	New AC&S College Ahmednagar	M.Sc(Comp.Science)
12	Khatik Akash Vishnu	JCS&A Bhende Bk.	New Arts, Commerce and Science College Ahmednagar	M.Sc(Comp.Science)
13	Kotkar Aditi Dattatray	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
14	Munot Anuj Atulkumar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.Sc(Comp.Science)
15	Pandit Pradnya Balasaheb	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
16	Patekar Prashant Shivaji	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.Sc(Comp.Science)
17	Pund Akash Rajendra	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
18	Shaikh Akil Rafiq	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
19	Shinde Dishan Sunil	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)

College of Science & Arts
AD/NO.
AN/SI
1992
414605

20	Take Priyanka Ashok	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
21	Taware Dnyaneshwar Raosaheb	JCS&A Bhende Bk.	Mamasaheb Mohol College, Pune	M.Sc(Comp.Science)
	Department of Marathi			
1	Chede Anita Dattatay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.
2	Devadhe Suranjana Suresh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.
3	Ingale Nikita Bajirav	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A.
4	Padale Dipali Arun	JCS&A Bhende Bk.	R. B. N. B. College, Srirampur	M.A.
5	Wghadkar Shivraj Pandurang	JCS&A Bhende Bk.	New AC&S College, Ahmednagar	M.A.
6	Chaudhari Pratiksha Karbhari	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A.
7	Deshmukh Krushna Ankush	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A.
8	Ghorpade Ashish Markas	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A.
9	Ingle Nita Ramnath	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A.
10	Pawar Kalyani Shantilal	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A.
11	Sable Pooja Chandrakant	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A.
12	Samrut Nikita Bhaskar	JCS&A Bhende Bk.	New AC&S College , Shevgaon	M.A.
13	Tambe Shital Tulshiram	JCS&A Bhende Bk.	Babuji Avhad College ,Pathardi	M.A.
14	Vidhate Priyanka Sanjay	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A.
15	Wabale Neha Kailas	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	M.A.
16	Wabale Nishiganda Ashok	JCS&A Bhende Bk.	New AC&S College , Shevgaon	M.A.
	Department of Hindi			
1	Mayur Rahul Shirsath	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
2	Sunil Narayan Tarmale	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
3	Amol Yosef Kharat	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
4	Sandip Balu Kamble	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
5	Somnath Raju Waghadkar	JCS&A Bhende Bk.	SDM College Newasa	MA Hindi
	Department of Geography			
1	Lonkar Sandhya Jalindar	JCS&A Bhende Bk.	RBNB College, Shrirampur	M.A. Geography
	Department of History			
1	Bhakre Anita Ashok	JCS&A Bhende Bk.	ACS College, Sonai	M.A History
2	Satpute Amol Bhausaheb	JCS&A Bhende Bk.	ACS College, Sonai	M.A History
3	Sheikh Soyal Shabir	JCS&A Bhende Bk.	Kukana	Hotel Buisness
4	Aghaw Devidas Bhausaheb	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
5	Khade Ravindra Dagadu	JCS&A Bhende Bk.	S.D.M College Newasa	M.A History
	Department of Economics			
1	Chabulshwar Kapil Vasant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
2	Dhadge Nisha karbhari	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
3	Ghodechor Narendra Ramesh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
4	Ghodechor Prajacta Navnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
5	Ingale Nitin Vijay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
6	Jadhav Rohit Rangnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
7	Kachare Shivaji Vishwanath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
8	Dhadge Usha Karbhari	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
9	Kaware Aishwarya Pandurang	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
10	Khandagle Alishiba Rausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
11	Kokre Adinath Shivaji	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
12	Kolte Vikas Bhairvnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
13	Mahadik Santosh Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
14	Misal Vijay Sudhkar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
15	Patil Kavita Bhagwan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
16	Salve Akshay Harichandra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
17	Sawant Akshay Dilip	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
18	Shinde Shivraj Satish	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
19	Thore Deepak Abasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
20	Ubhedal Mahendra Panditrao	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
21	Vaghule Vaishnavi Suryakant	JCS&A Bhende Bk.	JCS&A Bhende Bk.	M.A Economics
	Department of Politics			
1	Dokane Vaibhav V	JCS&A Bhende Bk.	ACS College, Sonai	M.A Politics
2	Kute Pravian S	JCS&A Bhende Bk.	New Arts college, Ahmednagar	M.A Politics
3	Mahajan Vikas R	JCS&A Bhende Bk.	ACS College, Sonai	M.A Politics
	Department of English			
1	Chabukswar Anjali Vasant	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MA English
2	Undare Savita Bhausaheb	JCS&A Bhende Bk.	Ahmednagar College, Ahmednagar	MA English
3	Shinde Somnath Bhausaheb	JCS&A Bhende Bk.	Modern College Pune	MA English
4	Mahashikare Pratiksh Balasaheb	JCS&A Bhende Bk.	ACS College, Sonai	MA English
5	Dhumal Aswini Balasaheb	JCS&A Bhende Bk.	ACS College, Sonai	MA English
6	Borde Jayshree Vasant	JCS&A Bhende Bk.	ACS College, Sonai	MA English

Jijamata College of Science & Arts
ID/NO.
PU/AN/S/
043/1992
Bhende-414605

5.2.2 Number of students progressing to higher education during the year 2021-22

S.N	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Adhav Prashant Rangnath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
2	Agale Bharati Devidas	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
3	Ainar Rushikesh Rajendra	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
4	Bankar Smita Dattatraya	JCS&A Bhende Bk.	SSGM Kopargaon	MSc Chemistry
5	Bharaskar Ashish Sunil	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
6	Bhore Dattapatil Bhausaheb	JCS&A Bhende Bk.	SP College pune	MSc Chemistry
7	Chamute Abhishek Balasaheb	JCS&A Bhende Bk.	Ahemadnagar Collage	MSc Chemistry
8	Chamute Rushikesh Balasaheb	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
9	Darkunde Abhijit Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
10	Darkunde Rushikesh Dnyandev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
11	Deshmukh Pallavi Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
12	Deshmukh Purushottam Suresh	JCS&A Bhende Bk.	Anand College Pathardi	MSc Chemistry
13	Devkar Nilesh Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
14	Dhavale Pratiksha Rajendra	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
15	Estake Sandesh Balu	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
16	Fatke Shubham Vilas	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
17	Ganage Neha Anil	JCS&A Bhende Bk.	Ahemadnagar Collage	MSc Chemistry
18	Garje Chaitanya Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
19	Gawate Priyanka Shivaji	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
20	Ghodechor Somnath Kashinath	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
21	Ghodechor Vijay Dnyandev	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
22	Gore Gauri Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
23	Gore Ghansham Tukaram	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
24	Gore Komal Uttam	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
25	Jadhav Pallavi Rajendra	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
26	Jadhav Suvarna Kakasaheb	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
27	Kadam Arati Shankar	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
28	Kale Ajinath Abasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
29	Kale Rutuja Sunil	JCS&A Bhende Bk.	NACS Ahmednagar	MSc Chemistry
30	Karande Vishal Bhausaheb	JCS&A Bhende Bk.	SPPU Pune	MSc Chemistry
31	Kardile Nakul Ashok	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
32	Kardile Prasad Changdev	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
33	Karjule Pooja Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
34	Karjule Vaishnavi Balasaheb	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
35	Kaware Akshay Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
36	Khandagle Nikita Kanifnath	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
37	Kolate Amruta Sanjay	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
38	Kolate Rushikesh Bhausaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
39	Kolate Sharad Dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
40	Kolate Shraddha Raju	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry

Jijamata College of Science & Arts * Bhende * ID NO. PU/AN/SI 043/1932

Jijamata College of Science & Arts * Bhende-414605 * ID/NO. PU/AN/SI 043/1992

41	Kolate Sonali Rajendra	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
42	Kolte Pandurang Ramesh	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
43	Kshirsagar Narendra Sunil	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
44	Lakade Abhishek Ramchandra	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
45	Lingayat Rutika Revannath	JCS&A Bhende Bk.	SPPU Pune	MSc Chemistry
46	Mahapur Sagar Sopan	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
47	Mate Jyoti Ramesh	JCS&A Bhende Bk.	Ahemadnagar Collage	MSc Chemistry
48	Mhaske Devidas Harishchandra	JCS&A Bhende Bk.	NACS Shevgaon	MSc Chemistry
49	Mote Pallavi Babasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
50	Mote Ravindra Rajendra	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
51	Mote Yash Rajendra	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
52	Phatake Manasi Balasaheb	JCS&A Bhende Bk.	Radhabai Kale Ahmednager	MSc Chemistry
53	Phatake Sanket Balasaheb	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
54	Sabale Nikita Dadasaheb	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
55	Shelake Vikas Trimbak	JCS&A Bhende Bk.	Ahemadnagar Collage	MSc Chemistry
56	Shete Rutvik Ravindra	JCS&A Bhende Bk.	MCA Ahmednager	MSc Chemistry
57	Shinde Pooja Kailas	JCS&A Bhende Bk.	ACS Sonai	MSc Chemistry
58	Thopte Priti Dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
59	Thore Jayashri Nandu	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
60	Thore Sarika Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
61	Ubhedal Pramod Balasaheb	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
62	Wabale Priyanka Dnyaneshwar	JCS&A Bhende Bk.	Ahemadnagar Collage	MSc Chemistry
63	Wagh Vaishnavi Dattatray	JCS&A Bhende Bk.	JCS&A Bhende Bk.	MSc Chemistry
64	Warkhade Aadinath Kakasaheb	JCS&A Bhende Bk.	Vikhe Collage Shevgaon	MSc Chemistry
65	Warkhade Manoj Raosaheb	JCS&A Bhende Bk.	Vikhe Collage Shevgaon	MSc Chemistry
66	Warkhade Nikita Ramkisan	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry
67	Warkhade Sanket Vasant	JCS&A Bhende Bk.	SDM Newasa	MSc Chemistry

Jijamata College of Science & Arts ID/NO. PU/AN/S/ 043/1992 Bhende-414605

(Padol A.K.)

Jijamata College of Science & Arts ★ Bhende ★ ID NO. PU/AN/SI 043/1992

JIJAMATA COLLEGE OF SCIENCE AND ARTS, BHENDE Bk

DEPARTMENT OF PHYSICS

2021-22

Sr.No	Name of the student enrolling for higher education	Programme graduated from our institute	Name of The Institute joined	Name of the programme admitted to
1	Adhav Rushikesh Dnyaneshwar	B.Sc. Physics	Comp. Exams	M.Sc.
2	Akhade Prashant Shivaji	B.Sc. Physics	Ahmednagar college, Ahmednagar	M.Sc.
3	Borate tejas Karbhari	B.Sc. Physics	New arts college ahmednagar	M.Sc.
4	Gawali komal Adinath	B.Sc. Physics	---,,-----	M.Sc.
5	Gugale Shreya gautam	B.Sc. Physics	Ahmednagar college,	M.Sc.
6	Gunjal Nishant Balasaheb	B.Sc. Physics	New arts college ahmednagar	M.Sc.
7	Kadam Nilesh Ashok	B.Sc. Physics	Competative Exam	M.Sc.
8	Kale Rushikesh dattatraya	B.Sc. Physics	New arts college ahmednagar	M.Sc.
9	Nangare Ganesh Suibhash	B.Sc. Physics	New arts college ahmednagar	M.Sc.
10	Pawase Komal Rajendra	B.Sc. Physics	New arts college ahmednagar	M.Sc.
11	Pehere Vaishnavi Dattatraya	B.Sc. Physics	ASC, College Sonai	M.Sc.
12	Phase Om ganesh	B.Sc. Physics	ASC, College Sonai	M.Sc.
13	Rajguru Ananta Baban	B.Sc. Physics	New arts college ahmednagar	M.Sc.
14	Tambe Prasad Rajendra	B.Sc. Physics	New arts college ahmednagar	M.Sc.

Jijamata College of Science & Arts ★ Bhende-414605 ★ ID/NO. PU/AN/SI 043/1992

Head
Dept. of Physics
Jijamata College of Science & Ar
Dnyaneshwarnagar, (Bhende)
Tal.Newasa, Dist.Ahmednagar.

Shri Marutrao Ghule Patil Shikshan Sanstha's
Jijamata College of Science and Arts Bhende Tal Newasa Dist Ahmednagar
Department of Botany

5.2.2 Number of Student progressing to higher education during the year 2021-22

S.R. No.	Name of Student Enrolling intoHigher Education	Programme graduated From	Name of Institute Joined	Name of Programme Admitted to
01	Bhalsing Punam Nandkishor	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
02	Bhange Prasad Uddhav	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
03	Bhange Ujjawala Raghunath	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
04	Jojar Priti Navnath	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
05	Kadam Sandip Anil	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
06	Londhe Shital Sopan	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
07	Mule Megha Arun	Jijamata College of Science and Arts. Bhende.	Jijamata College of Science and Arts. Bhende.	M.Sc. Botany
08	Parsaiyya Komal Vijay	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
09	Phatake Abhishek Ramakant	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
10	Walunjkar Avinash Vilas	Jijamata College of Science and Arts .Bhende.	Jijamata College of Science and Arts Bhende	M.Sc. Botany
11	Chavhan Nila Santosh	Jijamata College of Science and Arts Bhende	New Arts,Com.and Science College, Ahmednagar	M.Sc. Botany
12	Devhare Gayatri Rajendra	Jijamata College of Science and Arts. Bhende.	New Arts,Com.and Science College, Ahmednagar	M.Sc. Botany
13	Gaikwad Yogita Sanjay	Jijamata College of Science and Arts.Bhende.	New Arts,Com.and Science College, Ahmednagar	M.Sc. Botany

Head
Dept of Botany
Jijamata College of Science & Arts
Bhende Tal.Newasa. Dist.Ahmednagar

Year- 2021-22

Dept. of Zoology

5.2.2 Number of students progressing to higher education during the year **(2021-2022)**

	Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to
1	Najan Harshda Bapusaheb	Jijamata college of science and arts, Bhende	Savitribai Phule Pune University, Pune	M.Sc. Zoology
2	Bhusari Pooja Sambhaji	Jijamata college of science and arts, Bhende	Ahmednagar college, Ahmednagar	M.Sc. Zoology
3	Fulari Vrushali Kakaram	Jijamata college of science and arts, Bhende	Ahmednagar college, Ahmednagar	M.Sc. Zoology
4	Pandit Priyanka Babasaheb	Jijamata college of science and arts, Bhende	Ahmednagar college, Ahmednagar	M.Sc. Zoology
5	Kale Akshay Ankush	Jijamata college of science and arts, Bhende	New Arts Com. and Science College, Ahmednagar	M.Sc. Zoology
6	Mhaske Vaishali Baban	Jijamata college of science and arts, Bhende	Radhabai Kale Mahila Mahavidyalaya, Ahmednagar	M.Sc. Zoology
7	Gore Sanchita Jayant	Jijamata college of science and arts, Bhende	New Arts Com. and Science College, Ahmednagar	M.Sc. Zoology

Dr. Sayyad - N R
HEAD
Dept of Zoology
Jijamata College of Science & Arts
Dnyaneshwarnagar (Bhende Bk.),
Tal. Newasa, Dist. Ahmednagar

Jijamata College of Science & Arts * Bhende
ID NO. PU/AN/SI 043/1992

Department of Commerce

5.2.2 Number of students progression to higher education during the year 2021-22

Sr. No	Name of Students enrolling into higher education	Program graduated from	Name of Institution joined	Name of program admitted to
1	Khatik Pallavi Bhagvat	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
2	Dukale Sachin Pandurang	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
3	Kapse Sarthak Balasaheb	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
4	Argade krushna Dattatray	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
5	Shaikh Ashpak Innus	Jijamata college of science and arts, Bhende	IMRD, Ahmednagar	M.B.A
6	Aragade Akshay Dadasaheb	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
7	Bhange Ajinkya Ashok	Jijamata college of science and arts, Bhende	IMRD, Ahmednagar	M.B.A
8	Nikam Kiran Kailas	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
9	Nikam Dnyaneshwar Dattatray	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
10	Navale Sachin Balasaheb	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
11	Nalkande Tejas Rajendra	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
12	Aware Dhanashri Dadasaheb	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
13	Kapse Shubhangi Rameshwar	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
14	Chaudhari Shital Vijay	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
15	Dhere Tejaswini Rajendra	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com
16	Lonkar Pratik Vasant	Jijamata college of science and arts, Bhende	Shri Dnyaneshwar College , Newasa	M.Com

Jijamata College of Science & Arts * Bhende 414605
ID NO. PU/AN/SI 043/1992

Department of Marathi

5.2.2 Name of Student progression to higher education during the year 2021-22

Sr. No.	Name of Student Enrolling into Higher Education	Program Graduated from	Name of Institution Joined	Admitted to
1	Chede Anita Dattatay	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
2	Devadhe Suranjana Suresh	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
3	Ingale Nikita Bajirav	B.A.	Jijamata College Of Science And Arts, Bhende	M.A.
4	Padale Dipali Arun	B.A.	R. B. N. B. College, Srirampur	M.A.
5	Wghadkar Shivraj Pandurang	B.A.	Arts, Commerce and Science College , Shevgaon	M.A.
6	Chaudhari Pratiksha Karbhari	B.A.	Babuji Avhad College ,Pathardi	M.A.
7	Deshmukh Krushna Ankush	B.A.	Ahmednagar College, Ahmednagar	M.A.
8	Ghorpade Ashish Markas .	B.A.	Babuji Avhad College ,Pathardi	M.A.
9	Ingle Nita Ramnath	B.A.	Babuji Avhad College ,Pathardi	M.A.
10	Pawar Kalyani Shantilal	B.A.	Ahmednagar College, Ahmednagar	M.A.
11	Sable Pooja Chandrakant	B.A.	Ahmednagar College, Ahmednagar	M.A.
12	Samrut Nikita Bhaskar	B.A.	Arts, Commerce and Science College , Shevgaon	M.A.
13	Tambe Shital Tulshiram	B.A.	Babuji Avhad College ,Pathardi	M.A.
14	Vidhate Priyanka Sanjay	B.A.	Ahmednagar College, Ahmednagar	M.A.
15	Wabale Neha Kailas	B.A.	Ahmednagar College, Ahmednagar	M.A.
16	Wabale Nishiganda Ashok	B.A.	Arts, Commerce and Science College , Shevgaon	M.A.

Jijamata College of Science & Arts * ID/NO. PU/AN/SI/043/1992 * Bhende-414605

Head of Dept.

5.2.2 Number of Student progressing to higher education during the year 2021-22

Name of the enrolling into Higher Education	Program Graduated from	Name of institution joined	Name of programme admitted to
Mayur Rahul Shirsath	Jijamata college Bhende	SDM College Newasa	MA Hindi
Sunil Narayan Tarmale	Jijamata college Bhende	SDM College Newasa	MA Hindi
Amol Yosef Kharat	Jijamata college Bhende	SDM College Newasa	MA Hindi
Sandip Balu Kamble	Jijamata college Bhende	SDM College Newasa	MA Hindi
Somnath Raju Waghadkar	Jijamata college Bhende	SDM College Newasa	MA Hindi

Jijamata College of Science & Arts ID NO. PU/AN/ASI 043/1992 Bhenda

(Dr. Sanjay M. Maher)
H.O.D. Hindi
Jijamata College of Science and Art's,
Bhenda Tal. Newasa Dist. Ahmednagar

5.2.2 Number of Students Progressing to Higher educcation during the year 2021-22

Sr. no.	Name of Student enrolling into higher education	Progeam graduated form	Name of Institution joined	Name of Programme admitted to
1	Dhokane Vaibhav Vinod	Jijamata College Of Science & Art's Bhende	Sonai College	M.A. Political Science
2	Kute pravin somnath	Jijamata College Of Science & Art's Bhende	New Art's College A.Nagar	M.A. Political Science
3	Mahajan vikas Rajendra	Jijamata College Of Science & Art's Bhende	Sonai College	M.A. Political Science

Jijamata College of Science & Arts ID NO. PU/AN/AS/043/1992 Bhenda

प्रा.डॉ.संभाजी तनपुरे
राज्यशास्त्र विभाग प्रमुख
जिजामाता शास्त्र व कला महाविद्यालय भेंडे